

A.V. Doe v. Vasquez, et al.

Sacramento County Superior Court Case No. 34-2016-00204753

Sacramento City Unified School District agrees to adopt the following policies and/or procedures, subject to authorization and adoption by the Sacramento City Unified School Board and Superintendent:

Item 1. The District is willing to provide all school staff and students, and offer to parents, age/grade appropriate sexual abuse prevention training. Parent trainings would be offered on-line.

Item 2. The District will provide annually to all administration (central office, site principals and assistant principals) an in-person mandated reporter yearly training based on or from an evidence based externally provided qualified trainer. The trainer would incorporate a “train the trainer” type of component allowing for site administrators to pass along the training to site staff at an annual staff meeting. The training would include a component concerning how to “recognize, address, and report conduct that should raise a concern and/or a red flag in terms of misconduct observed” by district personnel.

On-line training will be required and offered to serve as a back-up to ensure that any staff that missed the in-person training receives their annual training.

Item 3. The District agrees to adopt a policy requiring that staff not meet alone with an individual student with the door closed and locked absent an emergency situation.

Item 4. The District will include a reference in the safety section of its parent handbook that includes the District’s policy on child abuse and will be updated to address child abuse in all of its forms.

Item 5. The District agrees to not “move” any employee who has been adjudicated and found to have committed a qualifying sexual misconduct, and that they would be put on leave and ultimately dismissed pursuant to Education Code procedures. Otherwise, District will apply and follow the Education Code and its process for dealing with allegations and investigations of misconduct and appropriate discipline, up to and including dismissal, etc.

Item 6. The District does and is willing to continue requiring fingerprinting/backgrounding of all athletic coaches, trainers, etc. The district also will require coaches to undergo the same on-line mandated reporter training referenced above.

Item 7. The District has provided some targeted “Trauma Informed Care Trainings” in the recent past, and will agree to provide such to appropriate staff.