

**ACCEPTABLE TERMS AND CONDITIONS OF TRAINING PROTOCOL TO BE  
ADOPTED BY DEFENDANT CITY OF SACRAMENTO AS A CONDITION OF  
RESOLUTION OF AV DOE V. CITY OF SACRAMENTO, CASE NO. 34-2016-  
00204753**

1. All mandated reporters working in after-school expanded learning and child care programs run by the City that involve children and youth, including supervisors and managers, will be required to have the three-hour minimum Mandated Reporter Training, in person, prior to providing any services. Managers and supervisors will be trained on how to recognize, address and report conduct that raises a concern in terms of misconduct on the part of City personnel.
2. Online training of mandated reporters in after-school expanded learning and child care programs run by the City that involve children and youth will be used only as temporary training after a new staff member is hired. The appropriate training, described above in number 1, will be provided at multiple times annually to ensure that all staff are fully trained as soon as possible after being hired.
3. The safety section of the parent handbook provided to a student's parents will be updated to address child abuse issues.
4. All curricula provided to City mandated reporters in after-school expanded learning and child care programs run by the City that involve children and youth will be evidence based.
5. Should the City utilize volunteers in any after-school expanded learning and child care programs run by the City that involve children and youth, a policy will be adopted that no volunteer in any such programs may be alone with a child.
6. City agrees to adopt a policy requiring that staff not meet alone with an individual student with the door closed and locked absent an emergency situation.
7. These changes in training protocol will be implemented by the City as soon as feasible and no later than September 1, 2020.